

Job Title	RMA Specialist
Reporting To	Operations Manager
Location	Italy
<b>Job Purpose</b>	
To take responsibility of day-to-day RMA (Return Material Authorization) operations and associated processes, including POS terminal repairs, spare parts management, client service requests management & communication, and technical issues management.	
<b>Objectives &amp; Activities</b>	
<p><b>RMA management:</b></p> <ul style="list-style-type: none"> <li>• Acceptance: <ul style="list-style-type: none"> <li>○ Constant monitoring of RMA requests received on the shared mailbox.</li> <li>○ Checking correct completion of template and verification of serials to identify warranty status</li> <li>○ Assignment of RMA number and recording of documents on Castles intranet</li> </ul> </li> <li>• Verification of repair status: <ul style="list-style-type: none"> <li>○ Management of RMA file updates with vendor through dedicated reporting</li> <li>○ Interface with customer for updates</li> <li>○ Possible quotation to customer for out of warranty repairs</li> </ul> </li> <li>• RMA closure: <ul style="list-style-type: none"> <li>○ Final RMA report validation</li> <li>○ Quotation management and alignment with logistics for product shipment</li> <li>○ Alignment/input to Finance for invoicing</li> </ul> </li> <li>• Spare parts management: <ul style="list-style-type: none"> <li>○ Monitoring consumption and inventory</li> <li>○ Monitoring vendor reporting</li> <li>○ Spare parts planning and ordering</li> </ul> </li> </ul> <p><b>Technical issue management:</b></p> <ul style="list-style-type: none"> <li>• Management of technical issues with customers and EMEA colleagues</li> <li>• Opening/updating/closing technical tickets on Castles internal portal</li> </ul> <p><b>Continuous improvement:</b></p> <ul style="list-style-type: none"> <li>• Maintaining documentation and technical tools (e.g., repair, diagnostics, QC, etc.)</li> <li>• Continuous process improvement to improve efficiency, process flow, tools used and overall RMA operations performance</li> </ul>	
<b>Knowledge &amp; Experience</b>	
<ul style="list-style-type: none"> <li>• At least 3 years of experience in RMA / customer support operations of POS, medical, electronics devices or similar</li> <li>• Fluency in English and Italian</li> <li>• Experience with managing outsourced service partners is an advantage</li> <li>• Technical background and ability to diagnose, manage and resolve product technical issues</li> <li>• Strong communication skills and ability to manage customer complaints</li> <li>• Ability to work autonomously, as part of local team, and cooperate with global / EMEA functions</li> <li>• Ability to work towards tight deadlines and under pressure</li> <li>• Desire to challenge the norm and drive change where required</li> <li>• Knowledge of Six Sigma and other continuous improvement techniques is advantage</li> </ul>	